



SAFETY POLICY

Peak Oilfield Service Company LLC is a performance-driven company whose highest priorities are accident prevention, the health of our employees, and the protection of the environment. Simply put, we believe in the following values:

- √ No one gets hurt.
- √ Environmental damage is unacceptable.
- √ Nothing is more valuable than our employees' health and safety.

These targets are essential to the success and growth of our company and will not vary, even when others may have different priorities. To ensure our company is always aligned with these simple but powerful values, our company's HSE expectations shall be grounded in the following basic principles:

- √ All safety and environmental incidents are preventable.
- √ Delivery of HSE performance is everyone's responsibility.
- √ Working safely and protecting the environment are conditions of employment.
- √ HSE performance must be measured and actively managed.
- √ Leadership and management commitment are essential.
- √ Commitment to continual improvements in our HSE systems must be maintained.
- √ Compliance with applicable laws and regulations is a mandatory starting point.
- √ Everyone has "Stop Work Authority" and is expected to use it.

By these actions and with the full cooperation of all employees working together, Peak Oilfield Service Company will be an industry leader in safety and environmental performance.

PEAK OILFIELD SERVICE COMPANY LLC

Patrick M. Walsh, P.E.
President and CEO